Form **8453-TE**

Tax Exempt Entity Declaration and Signature for Electronic Filing

OMB No. 1545-0047

2021

Department of the Treasury Internal Revenue Service

For calendar year 2021, or tax year beginning January 1 , 2021, and ending December 31 , 20 21

For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, 8868, 5227, 5330, and 8038-CP

■ Go to www.irs.gov/Form8453TE for the latest information.

Name of fil	er							EIN or SSN	
Prairie S	tate L	egal Services, Inc.							371030764
Part I		Type of Return and Retu	ırn İnfoi	rmation					
and Form 6a, 7a, 8 6b, 7b, 8	n 533 8a, 9a 8b, 91	x for the type of return being 80 filers may enter dollars and 1, or 10a below, and the amolo, or 10b, whichever is applic t complete more than one line	cents. Fount on that able, blar	or all other fo at line of the nk (do not er	orms, enter whole return being filed	e dollars only. I with this forn	If you check th n was blank, th	ie box on li ien leave lii	ne 1a, 2a, 3a, 4a, 5a, ne 1b, 2b, 3b, 4b, 5b,
		990 check here ▶ □			any (Form 000 F	art VIII. ookur	an (A) lina 10\	[1	h
					any (Form 990, F			—	17,000,000
		990-EZ check here . ▶ ☐			any (Form 990-E				
		1120-POL check here ▶ ☐			1120-POL, line 22	-			
		990-PF check here . ▶ ☐			vestment incom	•		· —	
		8868 check here ▶ □		•	rm 8868, tine 3c)			-	
		990-T check here . ▶ ☐			990-T, Part III, line				
		4720 check here ▶ ☐			1720, Part III, line				·
		5227 check here ▶ ☐			t end of tax year		·		
		5330 check here ▶ □			330, Part II, line 1				
		8038-CP check here ▶ ☐			payment reques	ted (Form 803	88-CP, Part III, II	ne 22) 10	<u> </u>
Part II		Declaration of Officer of authorize the U.S. Treasury a							
	wi fe cc I a	thdrawal (direct debit) entry deral taxes owed on this retentact the U.S. Treasury Finar also authorize the financial information necessary to answer	to the finurn, and the control of th	nancial instit the financial at at 1-888-3 s involved in	ution account ind institution to de 53-4537 no later in the processing	dicated in the bit the entry than 2 busine of the electr	e tax preparation to this account is days prior to onic payment	on softwar t. To revok o the paym	e for payment of the ke a payment, I must nent (settlement) date.
	ex 99	a copy of this return is being the cuted the electronic disclosion-PF (as specifically identified as of perjury, I declare that	ure conse d in Part I	ent containe above) to th	ed within this retu e selected state a	irn allowing d agency(ies).	isclosure by th	e IRS of th	
(name of								, (EIN) _	,
knowledge of the elector to the IR	ge ar ectroi IS an	ave examined a copy of the ad belief, they are true, correct nic return. I consent to allow the doreceive from the IRS (a) essing the return or refund, and	t, and coi ny interm an ackno	mplete. I fur ediate servio owledgemen	ther declare that to be provider, transit tof receipt or rea	the amount in mitter, or elec	Part I above is tronic return or	the amou iginator (Ef	nt shown on the copy RO) to send the return
Sign		A/22.	ulle	l	16-28-	- 7622 N Je	an Ruthe, Fina	nce Directo	or
Here	7 -	Signature of officer or person su	bject to ta	ax	Date	Ti	tle, if applicable		
Part III	1	Declaration of Electroni	c Retur	n Originat	or (ERO) and I				
I am only The entity be filed of Information	y a control of the co	I have reviewed the above re- ollector, I am not responsible cer or person subject to tax with the IRS to the officer or person or Authorized IRS e-file Provided the above return and accomplete. This Paid Preparer	for reviewill have son subjections for Bompanying	wing the ret signed this fo t to tax, and susiness Ret g schedules	urn and only decorm before I submod have followed a urns. If I am also and statements, on all information of	lare that this thing the return. It is other require the Paid Prepand, to the b	form accurately I will give a cop rements in Pub parer, under pe rest of my know	y reflects the property of all form of all form of the property of the propert	ne data on the return. ms and information to idernized e-File (MeF) perjury I declare that I d belief, they are true,
ERO's Use	sign	nature /			Date	Check if also paid preparer	Check if self- employed	ERO's SSN	or PTIN
Only	self	n's name (or yours if -employed),						EIN	
		ress, and ZIP code						Phone no.	
	vledg	es of perjury, I declare that I e and belief, they are true, co je.							
Paid		Print/Type preparer's name		Preparer's s	ignature		Date	Check if employed	
Prepai		Firm's name ▶		<u> </u>				Firm's Eli	N Þ
Use O	nly	Firm's address ▶						Phone no).

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Ā	For the	2021 calend	dar year, or tax year beginning 01/01/2021 and ending	12/31/2	2021				
В		applicable:	C Name of organization PRAIRIE STATE LEGAL SERVICES INC	12/31/	100000000000000000000000000000000000000	oyer identification number			
					D Empio				
H	Address o	AV. 10-198-10	Doing business as	V N		37-1030764			
Н	Name cha	20000		v/suite	E Telephone number				
Ц	Initial retu		303 N MAIN ST STE 600			815-965-2134			
П		n/terminated	City or town, state or province, country, and ZIP or foreign postal code		10-50 Deb (10-10-11)				
П	Amended	return	Rockford, IL 61101-1049		G Gross	receipts \$ 17,866,109			
	Applicatio	n pending	F Name and address of principal officer: Denise Conklin	H(a) Is this a gr	oup return fo	r subordinates? Yes Vo			
			303 N Main St Ste 600, Rockford, IL 61101-1049	H(b) Are all s	ubordinate	es included? Yes No			
1_	Tax-exem	pt status:	✓ 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527	If "No," attacl	n a list. Se	e instructions.			
J		► www.ps		H(c) Group e	xemption	number ►			
K	Form of or	rganization: 🗸	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation	1977	M State	of legal domicile:			
P	art I	Summa	ry						
	1 1	Briefly des	cribe the organization's mission or most significant activities: To educate	e and provid	le / coor	dinate the delivery of			
9			y free civil legal services to low-income individuals, senior citizens, persons						
Activities & Governance	1	persons	,		inico, ui	id other valuetable			
E		***********	box ▶ ☐ if the organization discontinued its operations or disposed of	more than	25% of	its net assets			
ò			voting members of the governing body (Part VI, line 1a)		3				
8			independent voting members of the governing body (Part VI, line 1b)		4	21			
es					-	21			
ŧ			per of individuals employed in calendar year 2021 (Part V, line 2a)		5	230			
cţi			per of volunteers (estimate if necessary)		6	337			
4			ated business revenue from Part VIII, column (C), line 12		7a	0			
_	l d	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11		7b	0			
				Prior Yea	r	Current Year			
9			ons and grants (Part VIII, line 1h)	15,2	02,960	17,812,893			
Revenue	9	Program se	ervice revenue (Part VIII, line 2g)		0	0			
ě	10 I	nvestment	income (Part VIII, column (A), lines 3, 4, and 7d)		37,735	4,250			
	11 (Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1	23,015	48,966			
			ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	15.3	63,710	17,866,109			
			similar amounts paid (Part IX, column (A), lines 1-3)		0	0			
	5.000 0.000		aid to or for members (Part IX, column (A), line 4)		0	0			
· co	1 A		her compensation, employee benefits (Part IX, column (A), lines 5–10)	12 3	36,268	13,790,725			
Expenses			al fundraising fees (Part IX, column (A), line 11e)	12,3	0	13,790,723			
Den					U				
X				SAME PURE	00.404	2 222 242			
					66,431	2,262,249			
	100000000000000000000000000000000000000		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	- 100	02,699	16,052,974			
. 0	19 F	revenue le	ss expenses. Subtract line 18 from line 12		61,011	1,813,135			
Assets or		2.00	STEE ADDRESS OF ASSAULT	inning of Curr		End of Year			
ssel 3ala	20		s (Part X, line 16)		45,681	13,043,548			
Pt A	1 F. St.		ties (Part X, line 26)	1,6	19,512	2,257,673			
Fund			or fund balances. Subtract line 21 from line 20	8,9	26,169	10,785,875			
Pá	art II	Signatu	re Block						
Un	der penalti	ies of perjury,	I declare that I have examined this return, including accompanying schedules and stateme	nts, and to the	best of n	ny knowledge and belief, it is			
tru	e, correct,	and complete	e. Declaration of preparer (other than officer) is based on all information of which preparer ha	s any knowled	ge.				
		X							
Sig	gn	Signatu	ure of officer	Date					
He	ere	Jean	Ruthe, Finance Director						
			print name and title						
_	: 4	Print/Type	preparer's name Preparer's signature Date		Check [if PTIN			
Pa			TO DESCRIPTION OF THE PROPERTY		self-emp				
	eparer		ne ▶	Fire-1-					
Us	e Only	Firm's add		To the second second	EIN ►				
Ma	v the IDS		his return with the preparer shown above? See instructions	Phone	110.	□V □N-			
ivid	y tile into	J diacuss l	ms return with the preparer shown above? See instructions			. Yes No			

Form 99						Page 2
Part	Ш			Accomplishments		
1	Brief	Uneck if Scheal	ganization's miss	response or note to any line in thi	is Part III	
		-	•		low-income individuals, families and	groups
				ingi quality nee civil legal 3ci vices to	now-income marviduais, rainines and	groups
						·
2	prior	Form 990 or 990	-EZ?		e year which were not listed on the	☐ Yes ☑ No
3	Did			n Schedule O. ng, or make significant changes i	in how it conducts, any program	☐Yes ☑No
			se changes on Sc			_ res V No
4	Desc expe	ribe the organiza	ation's program se 11(c)(3) and 501(c)	ervice accomplishments for each o	f its three largest program services, eport the amount of grants and allow.	as measured by cations to others
4a		e: (Ezision of legal services in 202	ices to low-income		sons xx,xxx (asked Gail for number 5/	·
	uispi	osed cases iii 202	<u> </u>			·
						·
				•••••		·
						·
					·	
4b	(Cod	e:) (E:	xpenses \$	including grants of \$) (Revenue \$)
				·····		
			<u> </u>			
4c	(Cod	e:) (E	xpenses \$	including grants of \$) (Revenue \$)
						
			•••••			

o) (Revenue \$

4d Other program services (Describe on Schedule O.)

Total program service expenses ▶

o including grants of \$

13,726,061

(Expenses \$

4e

Part	Checklist of Required Schedules			Page V
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	1	
4	candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		1
7	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	6		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	7		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		✓ ✓
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	1	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		\ \ \
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	✓	<u> </u>
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
12a	Schedule D, Parts XI and XII	12a	/	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
14a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	✓
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		✓
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV </i>	15		1
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		1
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20b		

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		√
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	√	-
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	•	√
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		√
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			•
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		√
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		1
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		√
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		√
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		√ √
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		∨
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		√
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2. Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
37	related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	37		✓
Part	19? Note: All Form 990 filers are required to complete Schedule O	38	✓	
rart	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 14			
b c	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	1	

orm 99	0 (2021)		F	Page 5
Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 230			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			,
3a b	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		✓
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O. At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	SU		
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			l
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		✓
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		√
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		✓_
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		-
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		<u> </u>
9	Sponsoring organizations maintaining donor advised funds.	-		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			i.
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders	ł		
_	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.			
С	the organization is licensed to issue qualified health plans			
14a	Enter the amount of reserves on hand	14a		/
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		1
	If "Yes," see the instructions and file Form 4720, Schedule N.			-
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		1
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any	-		
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17		
	, <u> </u>	1	1	ī

Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See ir	struc	tions.
Secti	on A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		Yes	No
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		1
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4 5 6		√ √ √
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a b 9	The governing body?	8a 8b	√	
Section	on B. Policies (This Section B requests information about policies not required by the Internal Rever	9	ode)	✓
	on an analysis (This decision a requeste information about policios flot required by the internal flover	uc O	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		✓
11a b 12a b c	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	10b 11a 12a 12b	√ √ √	
13 14 15	describe on Schedule O how this was done	12c 13 14	√ √ √	
a b 16a	The organization's CEO, Executive Director, or top management official	15a 15b	✓	✓
	with a taxable entity during the year?	16a 16b		✓
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ▶ IL Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website ☐ Another's website ☐ Upon request ☐ Other (explain on Schedule O)	T (sec	tion 5	501(c)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.		•	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	>	

Form	990	(2021)
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization	nor any relate	d org	anız		152-33	ompe	ensa	ated any current	officer, director,	or trustee.	
(A) Name and title	(B) Average hours	box,	unle	Pos heck	erson	e than is both tor/trus	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other compensation	
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Officer Institutional trustee		Key employee	Former Highest compensated employee		from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)		
David Wolowitz	37.50										
Associate Director	0.00				1			156,906	0	14,041	
Michael O'Connor	37.50										
Executive Director	0.00			1				136,307	0	33,856	
Sarah Megan	37.50										
Director of Litigation	0.00					1		132,528	0	21,264	
Gretchen Farwell	37.50										
Managing Attorney	0.00					1		102,237	0	37,974	
Kathy Bettcher	37.50			300							
Director of Family and Survivor Advocacy	0.00					1		105,503	0	28,250	
Don Dirks	37.50							5			
Managing Attorney	0.00					1		107,726	0	20,020	
Gail Walsh	37.50										
Director of Program Development	0.00					1		107,949	0	14,526	
James Chancellor	37.50		/								
Finance Director	0.00			1				100,799	0	20,125	
Steven Greeley	2.00										
President	0.00	1		1				0	0	l c	
Kenneth Leshen	2.00										
Vice President	0.00	1		1				0	0	l c	
Adam M Fleming	2.00										
Secretary	0.00	1		1				0	0	C	
John Kim	2.00										
Treasurer	0.00	1		1				0	0		
William Beckman	1.00										
Board Member	0.00	1						0	0		
C Garrett Bonsell	1.00										
Board Member	0.00	1						0	0	0	

Form 990 (2021) Page **7 - 2**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

				(6	C)					
(A)	(B)	404000			sition			(D)	(E)	(F)
Name and title	Average hours per week	box, office	(do not check more box, unless person is officer and a directo				n an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	
J Michael Bean	1.00									
Board Member	0.00	1						0	0	0
Deborah Goldberg	1.00									
Board Member	0.00	1						0	0	0
Maria Joan Bethel	1.00									
Client Board Member	0.00	1						0	0	0
Karlene Jones	1.00									
Client Board Member	0.00	1						0	0	0
William Kohlhase	1.00									
Board Member	0.00	1						0	0	0
Julia Lansford	1.00									
Client Board Member	0.00	1						0	0	0
Louis Hobson	1.00									
Client Board Member	0.00	1						0	0	0
Carol Sue Loughridge	1.00									
Client Board Member	0.00	1						0	0	0
Joseph Lovelace	1.00									
Board Member	0.00	1						0	0	0
Rolonda Mitchell	1.00									
Board Member	0.00	1						0	0	0
Jasper Jones	1.00									
Community Member	0.00	1						0	0	0
Chasmine Thornton	1.00									
Client Board Member	0.00	1						0	0	0
Vera Traver	1.00									_
Client Board Member	0.00	1						0	0	0
Sonni Choi Williams	1.00									
Board Member	0.00	1						0	0	0

Part	VII Section A. Officers, Directors,	Trustees,	Key l	Emj	plo	yee	s, an	d F	lighest Compe	nsated E	Emplo	yees (contii	nued)
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	b of directo	unles er and	Pos neck ss pe	erson	n of hand hand hand hand hand hand hand hand	n an	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reports compens from rel organizatior 1099-M 1099-N	ation ated ns (W-2/ ISC/	com fr	(F) ated am of other opensate om the nization organiz	ion and
	J Smith	1.00												
Board	Member	0.00	✓	ļ		<u> </u>		₩	0		0			0
			-					-						
		+	1											
						 								
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1b	Cubtotal	<u> </u>					<u>. </u>	_	040.055					
C	Subtotal		 n Δ	•	•		•		949,955		0		19	0,056
d		· · · · ·						>	949,955		0		19	0,056
2	Total number of individuals (including but	t not limited	to th	ose	list	ted	above	e) w		e than \$10		of		0,030
	reportable compensation from the organi	ization ►							10					
													Yes	No
3	Did the organization list any former of	officer, dire	ector,	tru	ste	e, k	ey e	mpl	loyee, or highes	t compe	nsated			
	employee on line 1a? If "Yes," complete s											3		✓
4	For any individual listed on line 1a, is the organization and related organizations												İ	
	individual							., 	· · · · · ·	, , , ,	· sucn	4	1	
5	Did any person listed on line 1a receive of	r accrue co	egmo	nsat	ion	froi	n anv	un un	related organizat	ion or ind	ividual		-	
	for services rendered to the organization?											5		1
Secti	on B. Independent Contractors													
1	Complete this table for your five high													
	compensation from the organization. Repo	ort compen	satior	1 tor	the	ca	lenda	r ye	ar ending with or	within the	organ	ization	s tax	year.
	(A) Name and business add	lress							(B) Description of serv	vices		(C) Compens		
None	Traine and business add								Description of serv	rices		Compens		
None								-			-			
						-		 						
						-								
2	Total number of independent contracto							th	ose listed abov	e) who				
	received more than \$100,000 of compens	ation from t	the or	gani	ızati	ion l	>		0					

Part VIII Sta	tement of	Revenue
---------------	-----------	---------

		Check if Schedule O contains a respon	nse or note to an	y line in this Pa	art VIII		🗆
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaigns 1a	329,662				
E a	b	Membership dues 1b	0				
عَ جَ	С	Fundraising events 1c	0				
ifts ar A	d	Related organizations 1d	0				
ລຸ≝	е	Government grants (contributions) 1e	12,329,097				
Sir	f	All other contributions, gifts, grants,					
Contributions, Gifts, Grants, and Other Similar Amounts		and similar amounts not included above 1f	5,154,134				
를 돌	g	Noncash contributions included in					
달		lines 1a–1f 1g	\$ o				
O a	h	Total. Add lines 1a-1f	▶	17,812,893			
ø.			Business Code				
<u>Ş</u> .	2a						
ie e	b						
m Series	C						
gram Ser Revenue	d						
Program Service Revenue	f	All other program service revenue					
Δ.	g	Total. Add lines 2a–2f	•				District Residence
	3	Investment income (including dividend	s interest and	0			
		other similar amounts)		4,250			4.250
	4	Income from investment of tax-exempt be		4,230	0	0	4,250 0
	5	Royalties		0	0	0	0
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c 0	0				
	d	Net rental income or (loss)					
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a					
e	b	Less: cost or other basis					
Other Revenue		and sales expenses . 7b					
Şe,	С	Gain or (loss) 7c 0	0				
e.	d	Net gain or (loss)	<u>, , , , </u>				
Ě	8a	Gross income from fundraising					
U		events (not including \$0					
		of contributions reported on line 1c). See Part IV, line 18 8a					
	h		5,000				
	b	Less: direct expenses 8b Net income or (loss) from fundraising ever	ents	F 000		•	
	9a	Gross income from gaming	1115	5,000		0	5,000
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
	C	Net income or (loss) from gaming activitie	es >				
		Gross sales of inventory, less		THE NAME OF STREET			
		returns and allowances 10a					
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of inventor					
Sr			Business Code				
e01	11a	Covid Refund	900099	36,079	0	0	36,079
scellaned Revenue	b	Attorney Fees	900099	3,700	0	0	3,700
eve	С	Miscellaneous	900099	4,187	0	0	4,187
Miscellaneous Revenue	d	All other revenue		0	0	0	0
_	е	Total. Add lines 11a-11d		43,966			
	12	Total revenue. See instructions	🕨	17,866,109	0	0	53,216

Form 990 (2021) Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response	or note to any line	in this Part IX		🗆
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations			Name of the last of	
	and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	521.781	40.371	457,366	24.044
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	521,761	40,071	437,300	24,044
7 8	Other salaries and wages	10,322,504	9,142,691	884,332	295,481
•	section 401(k) and 403(b) employer contributions	040.074		2.112	
9	Other employee benefits	843,071 1,316,024	766,407 1,195,565	54,498 85,839	22,166
10	Payroll taxes	787,345	708,233	59,248	34,620 19,864
11	Fees for services (nonemployees):	767,345	708,233	59,248	19,804
	Management				
b	Legal				
С	Accounting	27,660		27,660	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	87,850	34,558	50,784	2,508
12	Advertising and promotion	28,899	25,679	2,716	504
13	Office expenses	276,789	262,395	8,317	6,077
14	Information technology	436,635	291,268	120,966	24,401
15	Royalties				
16	Occupancy	996,888	912,204	63,202	21,482
17 18	Travel	40,966	36,813	3,384	769
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	25 250	22 101	2.002	75
20		25,258	22,191	2,992	75
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	37,108	28,172	8,254	682
23	Insurance	43,760	36,470	6,356	934
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Consultant and professional services	138,350	138,350	0	0
b	Dues	80,249	73,193	5,003	2,053
c	Miscellaneous	41,837	11,501	8,439	21,897
d	All all				
e	All other expenses	40			
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	16,052,974	13,726,061	1,849,356	477,557
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				
					000

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this	Part X		🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1	1,950
	2	Savings and temporary cash investments	. 6,503,960	2	7,039,027
	3	Pledges and grants receivable, net	. 3,275,560	3	5,018,750
	4	Accounts receivable, net	. 0	4	0
	5	Loans and other receivables from any current or former officer, director			
		trustee, key employee, creator or founder, substantial contributor, or 359			
	6	controlled entity or family member of any of these persons	U	5	0
	•	Loans and other receivables from other disqualified persons (as define under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			
S	7	Notes and loans receivable, net		+	0
Assets	8	Inventories for sale or use		+	0
ASS	9				0
,	10a	Prepaid expenses and deferred charges	336,681	9	337,100
		hasis Complete Part VI of Schodule D	60		
	b	Less: accumulated depreciation	— 1	100	70.050
	11	Investments — publicly traded securities	. 97,884	T T	70,959
	12	Investments—other securities. See Part IV, line 11			0
	13	Investments—program-related. See Part IV, line 11		+	0
	14	Intangible assets		+	360,276
	15	Other assets. See Part IV, line 11	16,004		0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	10,545,681		215,486
	17	Accounts payable and accrued expenses	. 1,144,057		13,043,548
	18	Grants payable		+ +-	1,434,657
	19	Deferred revenue		+	607,530
	20	Tax-exempt bond liabilities			007,530
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .			0
ý	22	Loans and other payables to any current or former officer, directo		 - ' 	
itie		trustee, key employee, creator or founder, substantial contributor, or 359			
Liabilities		controlled entity or family member of any of these persons	. 0	22	0
ا ٿ	23	Secured mortgages and notes payable to unrelated third parties			0
	24	Unsecured notes and loans payable to unrelated third parties	. 0		0
	25	Other liabilities (including federal income tax, payables to related thir	d		
		parties, and other liabilities not included on lines 17-24). Complete Part			
		of Schedule D	16,004	25	215,486
	26	Total liabilities. Add lines 17 through 25	1,619,512	26	2,257,673
Seou		Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	. 6,801,985	27	7,732,991
9	28	Net assets with donor restrictions	2,124,184	28	3,052,884
Net Assets or Fund Balan		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
et	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
ASS	31	Retained earnings, endowment, accumulated income, or other funds .		31	
et/	32	Total net assets or fund balances	. 8,926,169	32	10,785,875
Ž	33_	Total liabilities and net assets/fund balances	. 10,545,681		13,043,548
				· · · · · · ·	- 000

Form **990** (2021)

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						·9- ·-
Par	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		• •	• •		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			17,86	6,109
2	Total expenses (must equal Part IX, column (A), line 25)	2			16,05	2,974
3	Revenue less expenses. Subtract line 2 from line 1	3			1,81	3,135
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			8,92	6,169
5	Net unrealized gains (losses) on investments	5			4	6,571
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8		8				0
9		9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		-			
		10			10,78	5,875
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	lain	on			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:					✓
b	Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?				✓	
С	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .			2c	✓	
2-	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
3a	Single Audit Act and OMB Circular A-133?			3a	✓	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.			3b	✓	

Form **990** (2021)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	ame of the organization Employer identification number						number
	IRIE STATE LEGAL SERVICES INC						30764
Pa		rity Status. (Al	l organizations mus	t comple	ete this p	oart.) See instruction	ons.
1 2 3	organization is not a private founda A church, convention of church A school described in section	hes, or associati 170(b)(1)(A)(ii).	on of churches descri (Attach Schedule E (F	ibed in se orm 990)	ection 17 .)	0(b)(1)(A)(i).	
4	A hospital or a cooperative hospital hospital's name, city, and state	on operated in co	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	•
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	d by a government	al unit described in
6 7	 ☐ A federal, state, or local govern ☑ An organization that normally described in section 170(b)(1) 	receives a subs	tantial part of its sup				n the general public
8	A community trust described in						
9	An agricultural research organi or university or a non-land-gra university:	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or
10	An organization that normally receipts from activities related support from gross investment acquired by the organization a	to its exempt fu t income and uni fter June 30, 197	nctions, subject to ce related business taxal 75. See section 509(a	rtain exce ble incom a)(2). (Cor	eptions; a ne (less so nplete Pa	ind (2) no more than ection 511 tax) from art III.)	331/3% of its
11	An organization organized and						
12	An organization organized and one or more publicly supported the box on lines 12a through 12	l organizations d	escribed in section 50	09(a)(1) o	r section	509(a)(2). See secti	on 509(a)(3). Check
а	Type I. A supporting organ the supported organization supporting organization. You	(s) the power to	regularly appoint or e	lect a ma	jority of t	rted organization(s), he directors or trust	typically by giving ees of the
b	Type II. A supporting organ control or management of organization(s). You must	the supporting o	rganization vested in	the same			
С	Type III functionally integ its supported organization(ally integrated with,
d	Type III non-functionally i that is not functionally integ requirement (see instructio	grated. The orga	nization generally mu	st satisfy	a distribu	ition requirement an	
е	functionally integrated, or 1	Type III non-func	a written determinationally integrated sup	on from th oporting (ne IRS tha organizat	at it is a Type I, Type ion.	e II, Type III
f	Enter the number of supported or Provide the following information						
<u>g</u>	(i) Name of supported organization	(ii) EIN	(iii) Type of organization	T	rganization	(v) Amount of monetary	(vi) Amount of
	()	(4) =	(described on lines 1–10 above (see instructions))	listed in you	ur governing ment?	support (see instructions)	other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Tota	<u> </u>						

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (e) 2021 Calendar year (or fiscal year beginning in) (a) 2017 (b) 2018 (c) 2019 (d) 2020 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 11,217,394 14,162,833 12,847,912 15,202,960 17,812,893 71,243,992 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge n n 0 0 12.847.912 15,202,960 Total. Add lines 1 through 3. . . . 11,217,394 14,162,833 17,812,893 71,243,992 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 71,243,992 Public support. Subtract line 5 from line 4 Section B. Total Support (c) 2019 (d) 2020 (e) 2021 (f) Total Calendar year (or fiscal year beginning in) ▶ (a) 2017 (b) 2018 11,217,394 14,162,833 12,847,912 15,202,960 17,812,893 71,243,992 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans. rents, royalties, and income from similar sources 107,797 4,250 212,120 50,192 37,735 12,146 Net income from unrelated business activities, whether or not the business is regularly carried on 0 0 0 0 0 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 48,966 217,085 21,694 123,015 16,169 7,241 Total support. Add lines 7 through 10 71,673,197 11 Gross receipts from related activities, etc. (see instructions) 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 99.4 % Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) 14 14 15 99.34 % 15 331/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 331/3% support test-2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test-2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test-2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Calendar year for fiscal year beginning in ► (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total (f) 2020 (e) 2021 (f) 2020 (e) 2021 (f) Total (f) 2020 (e) 2021 (f) 2020 (e) 2021 (f) 2020 (e) 2021 (f) 2020 (e) 2021 (f) 2020 (e) 2021 (f) 2020 (e) 2021 (f) 2020 (e) 2021 (f) 2	Sect	ion A. Public Support	under the te	ists listed bei	ow, piease co	omplete Part	II.)	
1 Gifs, grants, contributions, and membership fees received, from childule any "usual girets.") 2 Giross receipts from admissions, merchandles sold or services senformed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. 3 Gross receipts from activities that are not an unrelated ration behariff and either paid to or expended on its behalf. 4 Tax revenues levied for the organization without charge. 5 The value of services or facilities furnished by a governmental unit to the organization without charge. 6 Total, Add lines 1 through 5. 7 Amounts included on lines 1,2, and 3 received from disqualified persons. b Amounts included on lines 2, and 3 received from disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b. 9 Public support. (Subtract line 7c from line 6.) 9 Public support. (Subtract line 7c from line 6.) 9 Amounts from line 8. 10a Gross income from innesst, dividends, payments received one securities loans, ents, royalities, and income from similar sources. b Unrelated business taxable income (ses section 51 taxes) from businesses activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sail of capital assets (Explan in Part VI). 1 Total support. (Public Support Percentage 1 Public support cerentage for 2021 (line 16, column (f), divided by line 13, column (f)) 15 9/16 9/16 9/16 9/16 9/16 9/16 9/16 9/16			(a) 2017	(b) 2018	(c) 2019	(4) 2020	(a) 2021	(f) Total
2 Gross receipts from admissions, merchandise solid or services performed, or facilities furnished in any activity that is related to the origination's face-eventy propose. 3 Gross receipts from activities that are not an unrelated trade or business and are section 513 4 Tax revenues levide for the organization included on the stability of the organization without charge. 5 The value of services or facilities furnished by a governmental unit to the organization included on time 1, 2, and 3 received from disqualified persons. 5 Amounts included on fines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year of Add lines 7a and 7b. 8 Public support. (Bubtract line 7c from line 6). 9 Section B. Total Support. Calendar year (or fiscal year beginning in) (e) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total of 108 gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. 5 Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. 6 Add lines 10 and 10b. 11 Net income from unrelated businesses acquired after June 30, 1975. 6 Add lines 10 and 10b. 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(o)(3) organization, check this box and stop here. 9 Public support percentage from 2020 Schedule A, Part III, line 15. 16 Public support percentage from 2020 Schedule A, Part III, line 15. 17 Investment income percentage from 2020 Schedule A, Part III, line 15. 18 Public support percentage from 2020 Schedule A, Part III, line 15. 18 Public support percentage from 2020 Schedule A, Part III, line 15. 19 Public support percentage from 2020 Schedule A, Part III, line 16. 19 Public support percent			(4) 2011	(5) 2010	(0) 2019	(u) 2020	(e) 2021	(i) Total
sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempl purpose. Gross recipits from activities that are not an urrelated trade or business under section 513 Tax reverues levied for the organization is benefit and either paid to or expended on its behalf or the organization without charge. Tax reverues levied for the organization without charge. Tax reverues levied to the section 513 Tax reverues levied to the section 513 Tax reverues levied to the section 513 Tax amounts included on lines 1, 2, and 3 received from disqualified persons. Tax Amounts included on lines 1, 2, and 3 received from other than disqualified persons in the cluded on lines 1, 2, and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year of 34 and 7b Public support. (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) Public support (Subtract line 7c from line 6.) Unrelated business taxable income (less section 51 taxes) from businesses acquired after June 30, 1975 Add lines 10 and 10b 11 Net Income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on loss from the sale of capital assets (Explain m Fart VI.) Total support. (Add lines 9, 10c, 11, and 12.) Total support. (Add lines 9, 10c, 11, and 12.) Total support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) 15 99 Public support percentage for 2021 (line 10c, column (f), divided by line 13, column (f)) 15 99 Section D. Computation of Investment Income Percentage 15 Public support percentage for 2021 (line 10c, column (f), divided by line 13, column (f)) 16 99 Public support percentage for 2021 (line 10c, column (f), divided by line 13, column (f)) 17 99 313 /3% support tests—2021. If the organization id not check the box on line 14, and line 15 is more than 331/3%, each kin box and stop here. The organiza		received. (Do not include any "unusual grants.")						
furnished in any activity that is related to the organization's star-exempl purpose. 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues leviled for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge . 6 Total. Add lines 1 through 5 . 7a Amounts included on lines 1, 2, and 3 received from disqualified persons . b Amounts included on lines 2 and 3 received from other than disqualified persons is that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . Add lines 7a and 7b . 8 Public support. (Subtract line 7c from line 6) . 10a Gross income from interest, dividends, payments reveived on securities loans, rents, royalties, and income from similar sources . b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . c Add lines 10a and 10b . 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on 10 computation of Public Support Percentage . 15 Public support. (Add lines 9, 10c, 11, and 12c) . 16 Public support percentage from 2020 Schedule A, Part III, line 15 . 16 . 99 . 17 Investment income percentage from 2020 Schedule A, Part III, line 17 . 17 . 18 . 18 . 19 . 19 . 19 . 19 . 19 . 19	2	Gross receipts from admissions, merchandise						
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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section	on A. All Supporting Organizations			
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1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	"Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7_		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	and the second of the second o	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	The state of the s	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	The state of the s	10b		

	die A (i diffi 350 di 550-EZ) 2021			Page 5
Part	V Supporting Organizations (continued)			
44			Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
a	11c below, the governing body of a supported organization?			
b		11a		
C	, remain a paratit decembed on mo the above;	11b	<u> </u>	ļ
·	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.			
Sect	ion B. Type I Supporting Organizations	11c		
	1. Type i Supporting Organizations		\ -	T
1	Did the gavening hade mark as a fit		Yes	No
•	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No." describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the		İ	
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.			
Sect	ion C. Type II Supporting Organizations	2		ļ
			1	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		Yes	No
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations			
		\neg	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		-	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	11	İ	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		-	
Secti	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i			
а	The organization satisfied the Activities Test. Complete line 2 below.	nstruc	tions	ij.
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	leon inc	tructi	ional
2	Activities Test. Answer lines 2a and 2b below.			No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	\Box	163	140
	the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify			
	tnose supported organizations and explain how these activities directly furthered their exempt purposes			
	now the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a	İ	
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's		$\neg +$	
	involvement, one or more of the organization's supported organization(s) would have been engaged in 2 if			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
•	nave engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
b	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		
IJ	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yos " describe in Part III the rate of the supported organizations? If "Yos " describe in Part III the rate of the support o			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	1	

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ani	zations	
1	\square Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	izati	ions must complete Sect	
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		(5) 0
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-function (see instructions).	ally	integrated Type III suppo	orting organization

Par	Type III Non-Functionally Integrated 509(a)(3)	3) Supporting Organ	izations (continue	ed)	Page
Sec	tion D—Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exceptions in the second secon	empt purposes of suppo	orted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	poses of supported orga	anizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required	provide details in Part	· VI)	5	
-6 7	Other distributions (describe in Part VI). See instructions.			6	
- 8	Total annual distributions. Add lines 1 through 6.	she Alice and the state of the		7	
	Distributions to attentive supported organizations to whice (provide details in Part VI). See instructions.	on the organization is res	sponsive	8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	าร	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6		-		
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021		· · · · · · · · · · · · · · · · · · ·		
а	From 2016			-	
b	From 2017		The state of the s		
С	From 2018				······································
d	From 2019				
<u>e</u>	From 2020				
f	Total of lines 3a through 3e			\neg	
<u>g</u>	Applied to underdistributions of prior years			_	
<u>h</u>	Applied to 2021 distributable amount				
<u>i</u> _	Carryover from 2016 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
а	Applied to underdistributions of prior years			-	
b	Applied to 2021 distributable amount			-+	
С	Remainder. Subtract lines 4a and 4b from line 4.			-+	
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.		<u> </u>		
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
<u>a</u>	Excess from 2017				
<u>b</u>	Excess from 2018				
C	Excess from 2019				
d	Excess from 2020				
e	Excess from 2021				

soricadic requ	01111 000 01 000 E	٦
Part VI	Sunnlama	_

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part II, Line 10 - 2017 Special Fundraising Events 11,844 Attorney Fees 1,250 Arbitration 200 Miscellaneous 2,875 Total 16,169 2018 Special Fundraising Events 6,941 Arbitration 300 Total 7,241 2019 Special Fundraising Events 16,614 Attorney Fees 4,230
Miscellaneous 850 total 21,694 2020 Special Fundraising Events 34,469 Covid Refund 86,621 Attorney Fees 1,525 Miscellaneous 400 total
123,015 2021 Special Fundraising Events 5,000 Covid Refund 36,079 Attorney Fees 3,700 Thomson Reuters 3,272 Blackbaud 715 Miscellaneous 200

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

2021

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

PRAI	RIE STATE LEGAL SERVICES INC			37-1030764
Pa	t I Organizations Maintaining Donor Advi	ised Funds or Ot	her Similar Fund:	
	Complete if the organization answered "	Yes" on Form 99), Part IV, line 6.	
			dvised funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year) .			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor	advisors in writing	that the assets held	d in donor advised
	funds are the organization's property, subject to the	e organization's exc	lusive legal control?	Ves No.
6	Did the organization inform all grantees, donors, ar	nd donor advisors i	n writing that grant	funds can be used
	only for charitable purposes and not for the benefi	t of the donor or d	onor advisor, or for	any other purpose
	conferring impermissible private benefit?			Yes No
Par				
	Complete if the organization answered "	Yes" on Form 990). Part IV. line 7	
1	Purpose(s) of conservation easements held by the conservation	organization (check	all that apply)	
	Preservation of land for public use (for example, recre	ation or education)	Preservation of	a historically important land area
	☐ Protection of natural habitat	anon or oddodnom,	Procedution of	a certified historic structure
	Preservation of open space		reservation of	a certified historic structure
2	Complete lines 2a through 2d if the organization hel	ld a qualified conse	rvation contribution	in the form of a conservation
	easement on the last day of the tax year.			
а	Total number of a second to			Held at the End of the Tax Year
b	Total acreage restricted by conservation easements			. 2a
c	Number of conservation easements on a certified hi	otovio otvijetiva iza	to the second second	. 2b
ď	Number of conservation easements included in (c) acquired after 7	uded in (a) /25/06 and not on	. 2c
		· · · · · · ·		!
3	Number of conservation easements modified, trans			2d
-	tax year ►	icired, released, ex	tinguished, or termi	riated by the organization during the
4	Number of states where property subject to conserv	vation assembnt is	acatad N	
5	Does the organization have a written policy regard	arding the periodi	monitoring inspe	ection handling of
	violations, and enforcement of the conservation eas	ements it holds?	· · · · ·	· · · · · · · · Yes · No
6	Staff and volunteer hours devoted to monitoring, inspec			
	>	ang, nanaing or viol	mons, and emorcing (conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	a handling of violati	and anforcing as	
	►\$	g, rianding of violati	ons, and emorcing co	onservation easements during the year
8	Does each conservation easement reported on line 2	(d) above satisfy th	e requirements of co	notion 170/b\(4\/D\(i)
	and section 170(h)(4)(B)(ii)?	-(d) above satisfy th	e requirements of se	
9	In Part XIII, describe how the organization reports co	nservation easem	ente in ite revenue ar	· · · · · · · L Yes L No
	balance sheet, and include, if applicable, the text of	the footnote to the	organization's finan	cial statements that describes the
	organization's accounting for conservation easemer	nts.	organization o man	old statements that describes the
Part			Treasures or O	ther Similar Assets
	Complete if the organization answered ")	Yes" on Form 990	Part IV line 8	the Ollillar Assets.
1a	If the organization elected, as permitted under FASI	B ASC 958, not to	enort in its revenue	statement and balance sheet works
	of art, historical treasures, or other similar assets	held for public ext	ibition education	or research in furtherance of public
	service, provide in Part XIII the text of the footnote to	o its financial stater	nents that describes	s these items
b	If the organization elected, as permitted under FAS			
	art, historical treasures, or other similar assets held	for public exhibition	. education or rese	arch in furtherance of public service
	Drovide the following amounts relating to those item	c·		
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X			▶ ¢
	(ii) Assets included in Form 990. Part Y			
2	If the organization received or held works of art, I	historical tressures	or other similar as	costs for financial sales assets for
_	following amounts required to be reported under FA	motoriour trougares	, or other similar as	ssets for illiancial gain, provide the
а				. .
b	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X			• \$

Part	III Organizations Maintaining							
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and oth	ner records, check	k any of the	followi	ng that make si	gnificant u	se of its
_	Public exhibition		d 🗌 Loan o	or evchance	progra	ım		
a b	Scholarly research							
	Preservation for future generations		e 🗀 Otrici			···		
4	Provide a description of the organizat		nd explain how th	nev further t	he orga	anization's exem	pt purpose	in Part
•	XIII.	ion o conconono a	na explain here is		o. g.		P. P P	
5	During the year, did the organization	solicit or receive of	donations of art, I	historical tre	asures	, or other simila	r	
	assets to be sold to raise funds rather							☐ No
Part	IV Escrow and Custodial Arra							
	Complete if the organization	answered "Yes"	on Form 990, F	Part IV, line	9, or r	eported an am	ount on F	orm
	990, Part X, line 21.							
1a	Is the organization an agent, trustee,						_	
_	included on Form 990, Part X?						Yes	∐ No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the following ta	able:		Δ.	nount	
	D. Martin B. Harris				4.0	All	ilourit	
C	Beginning balance				1c 1d			
d	Additions during the year				1e			
e	Distributions during the year				1f	 		
f	Ending balance					account liability) Vac	□ No
2a b	If "Yes," explain the arrangement in Pa							
Par		art Alli. Offeck flere	in the explanation	rnas been p	orovide	d On Fall All .	· · · · ·	
, cir	Complete if the organization	answered "Yes"	on Form 990. F	Part IV. line	10.			
	Complete in the organization	(a) Current year	(b) Prior year	(c) Two years		(d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance	313,642	280,570		7,700	255,620		225,515
b	Contributions	63	0	-	0	0	1	0
c	Net investment earnings, gains, and							
	losses	49,289	35,532	4	15,428	-15,360		32,465
d	Grants or scholarships	0	0	-	0	0		0
е	Other expenditures for facilities and							
	programs	0	0		0	0	1	0
f	Administrative expenses	2,718	2,460		2,558	2,560		2,360
g	End of year balance	360,276	313,642		30,570	237,700		255,620
2	Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:							
а								
b	Permanent endowment ▶							
С	Term endowment ▶ 0 %							
	The percentages on lines 2a, 2b, and	•						
3a	Are there endowment funds not in the	e possession of th	e organization tha	at are neid a	and adr	ninistered for the		
	organization by:							es No
	17						3a(i) v	/
	()						3a(ii)	/
b	If "Yes" on line 3a(ii), are the related o						3b	
4 Pari	Describe in Part XIII the intended uses VI Land, Buildings, and Equip		n's endowment it	unas.				
Fell	Complete if the organization		on Form 990 F	Part IV. line	11a. S	See Form 990	Part X. lin	e 10.
	Description of property	(a) Cost or oth		or other basis		accumulated	(d) Book v	
	2000 proporty	(investme	1	ther)		preciation	(-,	
1a	Land		0	0				0
b	Buildings		0	0		0		0
С	Leasehold improvements		0	195,278		137,568		57,710
d	Equipment		0	140,982		127,733		13,249
е	Other		0	0		0		0
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 99	90, Part X, column	n (B), line 10d	c.)	▶		70,959

Part VII		Other Securities.		
	Complete if the	e organization answered "Yes" on Form 9	990, Part IV, line 11b. See I	Form 990, Part X, line 12.
		Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
	neld equity interes	ts		
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E) (F)				
(G)				
(H)		•		
	mn (b) must equa	l Form 990, Part X, col. (B) line 12.) . ▶		
Part VIII	Investments-	-Program Related.		
		e organization answered "Yes" on Form S	990, Part IV, line 11c, See F	orm 990. Part X. line 13.
		(a) Description of investment	(b) Book value	(c) Method of valuation:
			,,=====================================	Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)	·			
(6) (7)				
(8)				
(9)				
	mn (b) must equa	Form 990, Part X, col. (B) line 13.) . ▶		
Part IX	Other Assets.			
		e organization answered "Yes" on Form 9	990. Part IV line 11d. See F	Form 990 Part X line 15
		(a) Description		(b) Book value
(1)				1-,
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(9)				
	mn (h) must equal	Form 990, Part X, col. (B) line 15.)		
Part X	Other Liabiliti		 	. •
		e organization answered "Yes" on Form 9	990, Part IV, line 11e or 11f.	See Form 990, Part X,
 	iirie 25.	(a) Description of the life		
(1) Federal in	come taxes	(a) Description of liability		(b) Book value
(2) Client de				0
(3)	,003113			215,486
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
otal. (Colur	nn (b) must equal	Form 990, Part X, col. (B) line 25.)		▶ 215,486
Liability for	uncertain tax posit	ions. In Part XIII, provide the text of the footnote to	o the organization's financial sta	tements that reports the
organization's	s liability for uncerta	in tax positions under FASB ASC 740. Check her	e if the text of the footnote has b	peen provided in Part XIII .

Part	Reconciliation of Revenue per Audited Financial Staten Complete if the organization answered "Yes" on Form 990			Return.	
1	Total revenue, gains, and other support per audited financial statements			1	18,033,967
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			1	
а	Net unrealized gains (losses) on investments	2a	46,571		
b	Donated services and use of facilities	2b	121,287		
C	Recoveries of prior year grants	2c	0	LETTER SE	
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	167,858
3	Subtract line 2e from line 1	7		3	17,866,109
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b		0	V&17	
b	Other (Describe in Part XIII.)		0	1	
c	Add lines 4a and 4b			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, lin			5	17,866,109
Part	Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990			r Return	•
1	Total expenses and losses per audited financial statements			1	16,174,261
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		NO NO NO 10 10 10		
а	Donated services and use of facilities	2a	121,287	1000	
b	Prior year adjustments	2b	0		
С	Other losses		0	Lat	
d	Other (Describe in Part XIII.)	2d	0	8 3	
е	Add lines 2a through 2d			2e	121,287
3	Subtract line 2e from line 1	5 4 2		3	16,052,974
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			No.	
а	Investment expenses not included on Form 990, Part VIII, line 7b		0		
b	Other (Describe in Part XIII.)		0		
С	Add lines 4a and 4b			4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, I. XIII Supplemental Information.	ine 18.) .		5	16,052,974
2; Par Scheo for sta	te the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to the complete the part V, Line 4 - The intended use of the quasi endowment funds has beaff	rt to provid een designa	e any additional in	formation.	n forgiveness

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

OMB No. 1545-0047

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization PRAIRIE STATE LEGAL SERVICES INC

Employer identification number

37-1030764

Part	Questions Regarding Compensation			
		-	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, cheft)			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to		E	
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		1
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		1
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		1
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		./
b	Any related organization?	5b	_	<u>,</u>
	If "Yes" on line 5a or 5b, describe in Part III.			<u></u>
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
2	compensation contingent on the net earnings of:	_		
a b	The organization?	6a		√
J	If "Yes" on line 6a or 6b, describe in Part III.	6b		✓
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		√
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			<u> </u>
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		✓
•				
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	a		

Page 2

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (ii) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(I)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(I) Tilly for each instead individual must	Lago Lago	IIIsted IIIdividual IIId		equal the total amount of the control of the contro	,		(_) (_)	
		(b) Breakdown of W-2 al	(b) Breakdown of W-2 and/or 1099-MISC and/or 1099-INEC compensation	1039-NEC COMPENSATION		(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	in column (B) reported as deferred on prior Form 990
Michael O'Connor, Executive	8	136,307	0	0	12,213	21,643	170,163	0
Director 1	€	0			0	0	0	0
David Wolowitz, Associate	8	156,906	0	0	13,041	1,000	170,947	0
2 Director	€	0			0	0	0	0
Sarah Megan, Director of	8	132,528	0	0	11,454	9,810	153,792	0
3 Litigation	€	0	0		0	0	0	0
	8							
4	€							
	6							
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	8							
15	(E)							
	()							
16	▣							
							Sch	Schedule J (Form 990) 2021

Page 3 Schedule J (Form 990) 2021

Part III Supplemental Information
Provide the information explanation or

Schedule J (Form 990) 2021

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information. Name of the organization

Employer identification number

PRAIRIE STATE LEGAL SERVICES INC	37-1030764
Form 990, Part VI, Section A, Line 7a - Process to elect board members by other organizations. The fou	rteen attorney directors shall be
composed as follows: One attorney director shall be selected by the governing body of a county or mu	
within each of the eleven service areas as specified within the bylaws. One attorney director shall be ap	
Illinois State Bar Association. Two attorney directors shall be appointed by a county or municipal bar a	
operating within the service area having an interest in the delivery of legal services to the poor. Client r	
appointed by community organizations or groups which operate within the service area. The executive	
Services will designate appropriate organizations or groups to appoint members who are eligible client	
services will designate appropriate organizations or groups to appoint members who are engine cheric	5.
Form 990, Part VI, Section B, Line 11b - The Fiscal Manager prepares the form 990 using the financial in	formation from the audited financial
statements. After reviewing the financial and other information, the Finance Director submits a copy to	
auditor's staff and Board reviews the form 990 and will submit comments for consideration. The final re	
Director prior to signing and filing the form 990.	view is made by the Executive
Director prior to signing and ming the form 990.	
Form 990, Part VI, Section B, Line 12c - Each director, principal officer and member of a committee with	PSI S Roard delegated nowers
shall annually sign a statement that affirms such person: 1. Has received a copy of the Conflicts of Inte	root Policy 2. Has rood and
understands the policy; 3. Has agreed to comply with the policy; and 4. Understands that PSLS is a cha	
maintain its federal tax exemption, it must engage primarily in activities that accomplish one or more of	its tax-exempt purposes.
Form 990, Part VI, Section B, Line 15 - The Executive Director Committee reviews compensation for the	Executive Director. The members
use their professional experience, salary surveys from other legal services organizations and other ind	enendent knowledge of
compensation levels to determine the compensation of the Executive Director.	ependent knowledge of
compensation levels to determine the compensation of the Executive Director.	
Form 990, Part VI, Section C, Line 19 - When anyone requests any of our documents, the staff makes co	nnies of the requested documents
and then sends these documents to the address specified.	ples of the requested documents
und their series those documents to the address specified.	

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