

## NOTICE

The Civil Rights Division of the U.S. Department of Justice enforces federal laws that protect you from discrimination based on your race, color, national origin, disability status, sex, religion, familial status, or loss of other constitutional rights.

**If you believe your civil rights, or someone else's, have been violated, you can submit a report using their online form. See <https://civilrights.justice.gov/>**

\*\*\*\*\*

The Illinois Department of Human Rights administers the Illinois Human Rights Act ("Act"). The "Act" prohibits discrimination in Illinois with respect to employment, financial credit, public accommodations, housing and sexual harassment, as well as sexual harassment in education. You can start a discrimination charge by calling, writing or appearing in person at the Department's Chicago or Springfield office within 300 days of the date the alleged discrimination took place in all cases except housing discrimination (one year filing deadline).

**If you believe you have been discriminated against, you can submit a charge using their online form. See <https://www2.illinois.gov/dhr/Pages/default.aspx>**